

# Work with leaders in your field every day.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 90 commodities. Our operations comprise around 150 mining and metallurgical sites, oil production assets and agricultural facilities - supported by a network of more than 90 offices located in over 50 countries.

We employ approximately 160,000 people including contractors and we provide people with the opportunity to develop and grow their expertise and the confidence to grow their careers.

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## Graduate Engineer Development Program

**XPS**

**Sudbury, ON**

**XPS Industry Relevant Solutions** is a licensed metallurgical engineering, technology and test services business offering industry leading expertise in orebody characterisation, flowsheet development, operational support, growth initiatives and asset integrity management for most commodities including gold, nickel, copper, zinc, PGEs, rare earth and industrial minerals. We comprise seven distinct integrated business groups representing the following key disciplines: Mineral Processing, Mineral Science, Extractive Metallurgy, Hydrometallurgy, Process Simulation & Modelling, Process Control and Materials Technology.

### **Our People**

We foster a high performance entrepreneurial culture, while supporting our people to succeed both personally and professionally.

### **Our Graduate Program**

The Glencore graduate engineer development program is designed with the aim of developing balanced and creative individuals with an enthusiasm for site work and the opportunity to apply and develop core disciplinary skills as a critical path to their career development.

Our two-year graduate program provides a collaborative environment and a constant learning curve. Your program will be based on the real job requirements of the sites, as well as your individual development needs, based upon your background. Expect to undertake at least two placements primarily in our Canadian metallurgical operations. Opportunities may also exist for international assignments.

Our intake is open to recent Canadian graduates or graduating students in the following disciplines:


Mineral Processing, Chemical Engineering, Materials Engineering, Mechanical Engineering

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[www.glencore.com/careers](http://www.glencore.com/careers)

**GLENCORE**



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To apply for this exciting position, please email: [HR@xps.ca](mailto:HR@xps.ca)

We thank all applicants for their interest in applying for this position, however, only candidates selected for interviews will be contacted. Applications will be accepted until January 31, 2024.

Accommodation is available throughout our recruitment process for applicants with disabilities.

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