



Front End Developer Job Description

Job Title	Front End Developer
Work Site	Sofvie HQ (68 Mumford Road)
Reports to	Product Development Lead

Job Purpose

The Front End Developer will build and shape a user’s experience through the creation of page layouts, website styling, and page features. They work closely with company management and design teams to ensure the final product adheres to the predetermined budget, scope, and design

Duties and Responsibilities

Determine Website needs: website application designing, building, or maintaining; using scripting or authoring languages, management tools, content creation tools, and digital media; conferring with teams to resolve conflicts, prioritize needs, develop content criteria, or choose solutions; optimizing websites and applications to ensure fast loading speeds; ensuring high quality graphic standards and brand consistency.

Test functionality of Website applications: developing or validating test routines and schedules to ensure that test cases mimic external interfaces and address all browser and device types; identifying problems uncovered by client feedback and testing, and correcting or referring problems to appropriate personnel for correction; identifying and troubleshooting various website issues and coding problems.

Writing Code for Website applications: writing code to implement those visual elements into various web applications; evaluating code to ensure it meets industry standards, is valid, is properly structured, and is compatible with browsers, devices, or operating systems; building reusable code and libraries for future use

Qualifications

Education

- Completion of a college diploma/certificate or bachelor’s degree

Experience

3-5 year’s experience in a Web Developer role
Experience with Bootstrap, Vanilla JavaScript, JavaScript framework, Git, PWA, and web apps

Knowledge and Skills

- Strong communication skills to effectively collaborate with designers, developers, and other relevant staff members

- Ability to manage multiple projects and meet deadlines
- Flexibility to adapt to changing instructions and requirements
- Mobile app development knowledge an asset
- Knowledge of Atlassian Suite an asset
- Knowledge of Agile methodology an asset

Other Requirements

- A portfolio exhibiting relevant experience

Working Conditions

While performing the responsibilities of the Front End Developer position, the employee will be working Monday to Friday business hours in an office workspace.

The mental demands of this position include relating to others, directing, controlling and planning, working under pressure to meet time sensitive deadlines, absorbing and retaining information quickly, and maintaining concentrated attention for prolonged periods of time.

Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions of the Front End Developer position.

Direct Reports

- None

Approved by:

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Name	Signature	Date

Last revised by:

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Name	Signature	Date