



## Back End Developer Job Description

Job Title	Back End Developer
Work Site	Sofvie HQ (68 Mumford Road)
Reports to	Product Development Lead

### Job Purpose

The Back End Developer will create, code, and improve the server, server-side applications, and databases that, when combined with front-end codes, help create a functional, seamless experience for the end-user.

### Duties and Responsibilities

Compile and analyze data, processes, and codes to troubleshoot problems and identify areas for improvement.

Collaborating with the front-end developers and other team members to establish objectives and design more functional, cohesive codes to enhance the user experience.

Developing ideas for new programs, products, or features by monitoring industry developments and trends.

Recording data and reporting it to proper parties, such as clients or leadership.

Participating in continuing education and training to remain current on best practices, learn new programming languages, and better assist other team members.

### Qualifications

#### Education

- Completion of a college diploma/certificate or bachelor's degree in a relevant field of study

#### Experience

- 4-5 year's experience in a similar role

#### Knowledge and Skills

- Fluency or understanding of specific languages, such as JavaScript, PHP, and Python, and operating systems may be required.

- Strong understanding of the web development cycle and programming techniques and tools.
- Focus on efficiency, user experience, and process improvement.
- Excellent project and time management skills.
- Strong problem solving and verbal and written communication skills.
- Ability to work independently or with a group.

## Working Conditions

While performing the responsibilities of the Back End Developer position, the employee will be working Monday to Friday business hours in an office workspace.

The mental demands of this position include relating to others, directing, controlling and planning, working under pressure to meet time sensitive deadlines, absorbing and retaining information quickly, and maintaining concentrated attention for prolonged periods of time.

*Reasonable accommodations can be made to enable individuals with disabilities to perform the essential functions of the Back End Developer position.*

## Direct Reports

- None

Approved by:

\_\_\_\_\_

Name

Signature

Date

Last revised by:

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Name

Signature

Date