

## **Mechanical EIT- Sudbury**

## Pop quiz:

- Does working with an experienced team to create high quality custom solutions for clients using innovative technologies excite you?
- Are you a resourceful, dynamic, and driven Mechanical EIT?
- Do you have a desire to actively participate on multidisciplinary teams of architects, engineers, planners, and other specialists to get the job done?

If you scored three for three, JLR has a home for you! We've opened a role in our Sudbury office for a talented, entrepreneurial candidate to work alongside JLR's Mechanical group. You'll be supported by a Platinum Club member of Canada's Best Managed Companies program, a 100% employee-owned firm that has a long-established reputation for quality services in a variety of sectors while you take on existing clients, develop new relationships and deliver world-class, innovative solutions that support community building and growth in our cities. Our work spans the gamut from concept development to construction and start-up.

JLR is a creative, tight-knit, and mentorship-focused community with unique opportunities for driven people with tenacity and spirit. Our organization is made up of diverse employee owners with specialized expertise in a wide range of disciplines. Joining the JLR team means joining a dynamic group of innovative engineering, architecture, planning, and energy systems professionals and support staff. You will have the opportunity to help establish new clients and partner with existing ones to develop insightful solutions and see projects through from inception to completion.

If you are innovative and collaborative, thrive when presented with new challenges, and are eager to take your career in new directions, then JLR is the right environment for you.

## **Your Role**

Choose your own adventure! Let's talk about how your skills, experience, goals, and passions can find a home at JLR. Your role will include:

- Working directly with mechanical engineers and technologists as part of an integrated multidisciplinary Project Team to develop PFDs and P&IDs, general arrangements, and select mechanical equipment.
- Applying fundamentals and engineering tools to design mechanical systems, including but not limited to, process equipment modification/replacement, pumping systems, HVAC and plumbing systems, etc.
- Preparing mechanical tender/construction drawings and contract documents for Industrial & Mining and commercial projects.
- Assisting project managers, engineers, and technologists with project execution during all project phases





## Why Join Us?

We live, work, breathe, sleep, and thrive in the communities we build. We're growing our presence in southwestern Ontario and all along the Great Lakes. We're proud of our reputation and longevity in the National Capital and Kingston regions, and we love Northern Ontario and the glorious bounty of the natural world. You should also know that:

- We're 100% employee-owned with share ownership opportunities at all levels.
- Work-life balance is strongly encouraged, including flexibility with work hours and remote
  working (and you'll benefit from remote working stipends to help offset the cost of setting
  up a productive home-work environment).
- We offer stable, long-term employment with opportunities for advancement based on merit, skill, and initiative and an "open-door" policy where communication is strongly encouraged.
- We foster a friendly, welcoming, and team-oriented atmosphere that encourages innovation and collaboration – we have an established depth of technical and support resources that can efficiently and effectively deliver small and large multi-disciplinary projects.
- We provide a flexible career direction with opportunities to choose your own path and interesting and exciting assignments ranging in size and type.
- We provide competitive salaries, reviewed annually.
- Health & dental benefits and RRSP/DPSP programs are offered immediately.
- Our merit-and-profit bonus program is our key to recognizing performance.
- Extracurricular social events are provided so we can all have some fun along the way (annual prom, golf tournaments, sports teams, department lunches, summer BBQs, and much more).

At JLR, each of us contributes to inclusion, and we all have a role to play. Our culture is the result of our behaviours, our personal commitment, our curiosity, how we collaborate, and the ways that we courageously share our perspectives and encourage others to do the same. In turn, our environment inspires us to try new things, speak openly, and be bold. It brings us together in ways that help us stand out. Our inclusive culture empowers all of us to connect, belong, and grow.

